

Ready to take your tax career further? Join a team where your ideas count and your work crosses borders.

CMS is looking for a tax associate with **two to six years** of relevant experience to strengthen its **tax law team** in Brussels. If you enjoy turning complex tax questions into practical advice and want to develop your expertise alongside colleagues in Belgium and abroad, we would love to meet you.

Our team shares a clear ambition: to become the best tax lawyers we can be, through well-rounded training across tax disciplines and a culture that combines **excellence and passion**.

Profile:

- You hold a Belgian law degree and a specialized master in tax law with strong academic results
- You have gained two to six years' experience in a tax department of a business law firm or similar relevant experience
- You have a strong command of English; fluency in Dutch or French, and good command knowledge of a second national language is an asset
- You are passionate about (direct and indirect) taxes in the broadest sense with a specific interest in international tax matters (e.g. cross border transactions, structuring, transfer pricing) or in contentious tax (administrative or judiciary) matters
- You display team spirit and are eager to learn
- You have strong legal, analytical and communication skills, a strong affinity for numbers and an international outlook
- You have a creative mind and are business-oriented and like to take initiatives

Main responsibilities:

- Assist the tax team in advising Belgian and international clients on direct and/or indirect tax matters
- Take active part in advance tax rulings and tax litigation files
- Actively contribute to advice on international tax issues, including transfer pricing, value chain optimization, beneficial ownership and substance requirements, and global restructurings
- Assist in tax advisory work for companies at various stages of their lifecycle, including listed companies and scale-ups, particularly in the technology, life sciences and real estate sectors
- Advise high-net-worth individuals on tax structuring, investments and estate planning
- Conduct legal and tax research and assist in drafting memos, opinions and presentations
- Take part in the knowledge-sharing activities of the tax team, including academic publications, lectures and seminars

What we offer:

- Bonus and yearly remuneration evaluation
- Invalidity and death insurance
- Phone subscription and iPhone

- Compulsory bar training and membership expenses coverage
- A very dynamic team
- Local direction team
- Yearly assessment
- Entrepreneurial work environment
- Long term commitment to our lawyers
- Collaboration with other departments
- Collaboration on an international level with other CMS countries (possibility for secondments)
- Custom-fit career path and trainings
- International CMS events, sporting events and conferences
- Sport activities
- Wellbeing activities and conferences
- Many internal events
- Possibility of individual language classes (French, English and Dutch)

Interested? We would love to hear from you.

Direct applications only. No recruitment agencies or headhunters, please.

About CMS:

Read more about working for CMS [here](#).

Application deadline: [REDACTED] 4

Employment type: *Full Time*

Apply now
